

LUTICHA ANDRÉ DOUCETTE



CATALYST
CONSULTING

who i am

Luticha André Doucette graduated from the Rochester Institute of Technology with a degree in Bioinformatics where she developed protein surface prediction algorithms. After graduating, she was a Fellow at the University of Rochester where she worked in a genomics lab that focused on analyzing the venom of parasitoid wasps to develop new drug therapies for various diseases. In 2017 she authored a report on wage disparities across race, gender, and disability in Rochester and Monroe County in conjunction with the Rochester-Monroe Anti-Poverty Initiative and in 2018 authored a follow-up report on employment barriers for disabled people in Rochester and Monroe County.

She is a graduate of the Leadership and Education in Neurodevelopmental Disabilities (LEND) Fellowship program and an AUCD Emerging Leader. She is the owner of Catalyst Consulting, which helps organizations examine equity across race, gender identity, and disability in policies, practices, procedures, and relationships.

Areas of focus: Equity, Disability Justice, Health Advocacy, STEM/Research

Humanity behind every data point.

 bit.ly/disabilityjusticejournal

 [@catalystconsultingroc](https://www.instagram.com/catalystconsultingroc)

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what i've done

research

DEC. 2018

Employment Barriers of Disabled People

JULY 2017

Wage Disparities in Monroe County by Race and Gender

2019

Evaluating the evolution and function of the dynamic Venom Y protein in ectoparasitoid wasps

2019

Parasitoid wasp venom elevates sorbitol and alters expression of metabolic genes in human kidney cells

radio | podcast interviews

- o October 2020: Arts & Justice with Rachel DeGuzman
- o July 2020: COVID Chronicles with Tameca Coleman
- o June 2020: WXXI Disability Justice
- o June 2018: The Marketplace: Economics of Disability Transcript
- o June 2018: The Marketplace: Economics of Disability
- o October 2018: Long Table Discussion
- o December 2017: Freedom of Movement
- o January 2013: Dialogue on Disability
- o February 2017: Appreciating Frederick Douglass

how I help

services

Strategic Planning
Trainings + Workshops
Leadership Development/Coaching
Data + Research

workshop + training topics

Health Advocacy
Equity series
Data analysis for leaders
Advocacy series
Power analysis
DEI and disability



& why

Because ALL communities
should be equitable and inclusive.